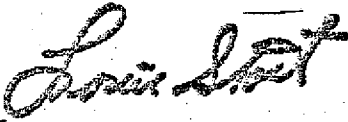


Kentucky High School Athletic Association

Memorandum

To: Superintendent, Principal, Athletic Director

Date: April 4, 2000

From: Louis Stout, Commissioner 

Subject: Preliminary Summary Report of Title IX Visit and Audit

Enclosed please find a copy of the Summary Report regarding the recent Title IX Compliance visit to your school/school district. Included in this report are such things as a list of those attending the meeting, a brief summary of the information discussed and some compliance issues that individual schools/districts may need to address. Any questions or clarifications regarding this report may be addressed to KHSAA staff members present at the meeting.

The final report on Title IX Compliance will be issued following the June 30, 2000 deadline when all audit forms and compliance information is due to the KHSAA Office.

LS/dk

Enclosure

TITLE IX VISIT AND AUDIT

PRELIMINARY REPORT

**School: Floyd County Schools
Floyd County, Kentucky**

Date: February 15, 2000

On February 15, 2000, Brigid DeVries and Danny Reeves met with representatives of Prestonsburg, Betsy Layne, South Floyd and Allen Central High Schools in Floyd County, Kentucky. This meeting was scheduled prior to the visit and held for the purpose of discussing/reviewing Title IX requirements relating to the various athletic programs at the schools. Those present on behalf of the schools and the Floyd County Board of Education included:

<u>Name</u>	<u>School</u>	<u>Title</u>
Patricia Maynard	Allen Central	Principal
John Martin	Allen Central	Athletic Director
Woodrow Carter	Central Office	State Manager
Phil Page	Central Office	Director/Instructor
Jacqueline McKinney	South Floyd	Teacher/Coach
Dan A. Collins	South Floyd	Athletic Director
Ron Hampton	Prestonsburg	Athletic Director/Asst. Principal
Cote Grigsby, Jr.	Central Office	Assistant Superintendent
Sean M. Ousley	Betsy Layne	Athletic Director
Margaret Ann Vaughn	Betsy Lane	Principal
Karen DeRossett	Prestonsburg	Teacher
Coy O. Samons	Prestonsburg	Principal

Prestonsburg High School

Ron Hampton, the school's Athletic Director, conducted a tour of the facilities and locker rooms at Prestonsburg High School. The school's gymnasium contains four locker rooms which are relatively new. Two of these locker rooms are also used for physical education classes. However, the locker rooms used by the boys' and girls' basketball teams are not subject to common use and are essentially the same. Both have concrete floors which are not carpeted. In addition, the coaches' offices are relatively equal in size and contain furniture provided by each respective coach. The gym also contains a storage area used by the football and dance teams. (Some PE materials are also stored in this area.) The booster club is responsible for advertisements placed within the gym area. The gym contains a team roster for the girls' basketball team. However, there is not a similar roster for the boys' team. It was noted that members of each basketball team maintain their uniforms throughout the year.



The football coach's office is similar in size but is used by four assistants and two para-professionals, as well as the head coach. Again, coaches provide their own furnishings for their offices.

At the present time, the football field is in poor condition. It was noted that the field is in the process of substantial renovation. After this renovation is completed, a track will be added around the field. The football field presently has an electronic scoreboard and limited seating area.

While the school has a wrestling team, it has an all-volunteer coaching staff and is not provided with funding by the board of education. It was stated that the site-based council approved the wrestling program two years ago, provided that the team raises its own funds and uses volunteer coaches.

The football locker room is contained in an older section of the gymnasium. It is used by varsity, junior varsity and freshman teams. The room contains some weights and a limited number of lockers. (Conversely, the volleyball team uses one of the four newer locker rooms located on the main floor of the gym.)

In addition to the weights contained in the football locker room, a separate weight room is located in another section of the gym. This weight room is used by football, boys' and girls' basketball and any other team that wishes to use it. In addition, the school utilizes this area for a weight training class which includes male and female students.

The school has individual booster clubs for different teams and recent survey results indicate that the additional "sport of choice" was swimming. (Unfortunately, it does not appear that there are facilities which could be used by a swim team). The results of these surveys are somewhat in question, inasmuch as only sophomore English classes were questioned. The school should resurvey all of its students (including middle school students) to determine if there is interest in adding other sports.

The school utilizes a public park for its baseball and softball teams. These facilities are comparable.

Betsy Layne High School

Danny Reeves toured the athletic facilities at Betsy Layne High School. Mr. Reeves was accompanied on this tour by Principal Margaret Vaughn and Sean Ousley, Athletic Director. The school's basketball team utilizes the old gymnasium located at Betsy Layne Elementary School as its primary gymnasium. Both boys and girls use the same locker rooms. The Betsy Layne representative indicated that all district games are double-headers. In addition to basketball, the school's volleyball team plays in this gym.

It was noted that the school has not shown an interest in adding a soccer program.

The school does not have a baseball field. Currently, both the baseball and softball teams utilize the Allen public parks. At some point, these parks were shared

with the South Floyd High School teams. Both of these fields have lights, dugouts and are otherwise comparable. However, the softball field has an electronic scoreboard which is not present at the baseball field.

Betsy Layne is in the process of constructing a new softball field on campus. It appears that this field is several months from completion. The softball field will have lights and an underground irrigation system. School officials are hopeful that the field will be completed by the end of May.

The football field has bleachers and a concession area, which may be utilized by the softball team once the field is completed. In addition, the school recently completed construction of a football field house which will contain a weight room and dressing facilities. This facility was constructed using a portion of booster club funding and money allocated by the Floyd County Board of Education.

The volleyball coach does not have an office at the school. In addition, the coach of the boys' and girls' golf team is located at an elementary school and does not have an office at the school. While both basketball coaches have offices adjacent to gym number two, it appears that the office of the girls' coach (who is also a gym teacher) has more amenities than the office utilized by the boys' basketball coach. The coach of the track teams does not have an office.

There are two locker rooms in the gym area. One locker room is used by PE classes and visiting football teams. In addition, the school alternates use of the main gym and the gym located at the school. No significant differences were noted with respect to the locker rooms utilized by the boys' and girls' teams.

The football coach presently has an office located inside the gym. The office is relatively small, but contains a bathroom.

South Floyd High School

Mr. Henry Webb, Boys Basketball Coach and Principal, conducted a tour of the athletic facilities and locker rooms at South Floyd High School. First on the tour was the football field (Brackett Field). The field is about 4.5 miles from South Floyd High School. The field has limited access from the highway and seats about 200 people. There is a concession stand and portable bathrooms are available. Parking is very limited and includes highway parking, which is somewhat dangerous.

The next area on the visit was the gymnasium back at South Floyd High School. Mr. Dan Collins, Athletic Director, conducted this part of the tour. The gymnasium seats 2,200 people. It was noted that practice schedules for boys and girls basketball are rotated. There are two dressing/locker rooms for boys and two dressing/locker rooms for girls. Next on the tour was the boys basketball office, which has a restroom and a small storage area.

The next area was the weight room. All athletes have access to the weight room, including girls and boys basketball, football and track teams. Teams schedule the



weight room with the Athletic Director as needed. There is an office adjacent to the weight room for a supervisor. There is a storage area next to the weight room for softball, basketball and football equipment. The laundry room is used by all athletic teams.

Next on the tour were the girls locker rooms, used by volleyball, girls basketball and the girls visiting basketball teams. There is a storage area for volleyball and a ticket booth adjacent to the locker rooms.

South Floyd has boys and girls track, but does not have an outdoor track. They use an indoor walking track, which is located above and around the gymnasium and the parking lot outside the school. South Floyd also has a cross country program.

The next area on the visit was the Minnie Community Park, where the softball team plays. The softball field is lighted, has restrooms, concrete dugouts and two sets of bleachers. It is located ten miles from South Floyd High School.

The final stop on the tour was the W.J. Turner baseball field at Drift. The baseball field is lighted and has two sets of bleachers. The baseball field is located twelve miles from the high school. It appears that both the baseball and softball fields are comparable.

Allen Central High School

John Martin, Allen Central's Athletic Director and boys' basketball coach, conducted a tour of the facilities and locker rooms at Allen Central High School. First, were the facilities utilized by the school's baseball and softball teams. Both facilities are adjacent to one another and located at Garrett Park. The facilities are located near Right Beaver Creek and often flood. Neither facility has lights. However, both have dugouts and bleachers. There are no concession stands and the school cannot charge an admission fee at the park. It was stated that the high school has priority in scheduling games at both facilities. Other groups are not allowed to schedule games until the high school season ends. The baseball infield has some grass and is described as dangerous in its present condition. The field also has a relatively short outfield fence. There are no dressing facilities for either team.

The football field is located approximately one quarter mile from the school's main campus. It is surrounded by a six-lane track. The field has bleachers which are relatively old and appeared to be in need of repair. It was noted that a baseball field was previously located adjacent to the football field. However, it was partially dismantled when a track was added at the request of a newly-appointed board member. A small building is located adjacent to the football field which is used to store track equipment.

Next on the tour were the locker rooms located inside the school's gymnasium. The school is currently planning to renovate the locker room areas which will have the effect of adding additional space for girls' teams. Construction is currently scheduled to begin in April 2000. The locker room utilized by the boys' basketball team is carpeted but with no other significant amenities. Players maintain their own uniforms during the regular season.

A whirlpool unit is located inside a room which is also used for storage. Although both boys and girls have access to this room, a new whirlpool will be added for the exclusive use of girls' teams following renovations. These renovations will also result in a larger coaches' office and dressing areas for girls' teams.

The school's volleyball team currently plays in the gym. However, the gym floor does not have floor plates for volleyball. These will be added following the basketball season.

Teams and individuals participating in state tournament play are recognized within the gym. Boys are recognized on one wall and girls on another. No deficiencies were noted.

The school has a separate weight training area located near an indoor pool, which is used by both boys and girls. In addition, a batting cage with pitching machines is located in this area and is utilized by both baseball and softball teams. The school has a 25 meter pool which is not used due to lack of interest. In addition, there have been problems with the upkeep of the pool in the past.

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After touring the athletic facilities at the above-listed schools, a general meeting was held in the Allen Central Library, beginning at 2:30 p.m. Following introductory remarks, Mr. Reeves explained the purpose of the meeting, the purpose of the Title IX audits of member schools and the charge from the State Board of Education with respect to these audits. In addition, the documents to be prepared and submitted to the KHSAA on or before June 30, 2000 were discussed. The Floyd County representatives were advised that the Verification Form (GE-19) together with the forms contained in the Audit Manual should be completed and returned to the KHSAA on or before June 30, 2000, together with any Corrective Action Plans which were required.

A review of the applicable law and Title IX requirements was conducted. These discussions were recorded on audio tape. Following this review, the following specific areas of Title IX compliance were discussed with those present:

1. Accommodation of interests and abilities (including the three-pronged test for compliance regarding athletic opportunities);
2. Equipment and supplies;
3. Scheduling of game times and practice times;
4. Travel and per diem allowances;
5. Coaching;
6. Locker rooms, practice times and facilities issues;
7. Medical and training facilities and related services;
8. Publicity; and
9. Support services.

In addition, a brief discussion was held of the following Title IX areas:



1. Athletic scholarships;
2. Tutoring;
3. Housing and Dining Facilities and Services; and
4. Recruiting.

During the course of these discussions, questions were raised and answered concerning the effect of booster club activities and funding on the various components of Title IX. Also discussed were cheerleading issues as they pertain to the first prong of the three-prong test. In addition, it was explained that students below Grade 9 could be included in the calculations and that students participating in more than one sport or at different levels (varsity, junior varsity and freshman interscholastic teams) could be counted each time the student participates on a separate team. In addition school representatives were advised of the necessity to conduct surveys of their student athletes.

A public comment session was held at the Allen Central High School Library beginning at 6:30 p.m. In addition to school personnel, several parents and students attended this meeting. These individuals raised several questions concerning the school's softball facility. The parents expressed concern regarding the location of this facility and related safety hazards presented by students traveling to and from practice and games. During the course of these discussions, issues were raised concerning whether a softball facility could be constructed at the main high school campus. School officials expressed a desire and willingness to work with these parents in an effort to construct such a facility. The meeting concluded at approximately 7:15 p.m.